

CONTRACTORS STATUTORY DECLARATION

In the matter of the _____ (Contract No.) entered into, with the Corporation of the City of Brampton (City of Brampton) by (Name of Contractor) on _____ (MM/DD/YYYY)

I, _____ (Name of Contractor), in _____ (Municipality), in the Province of Ontario, do solemnly declare that:

1. I am the _____ (Title/Position) of _____ (Name of Company), and the Contractor named in the contract above-mentioned and as such have personal knowledge of the facts hereunder declared.
2. _____ (Name of Contractor) and all of its Sub-Contractors involved in the aforementioned contract, with the specific Sub-Contractors listed on Schedule "A" in this statement, have fulfilled the following:

- Ensured that wages, benefits, and working hours provided to their employees on the contract align with the City of Brampton's Fair Wage Policy and the Fair Wage Schedule currently in effect since the date of the contract mentioned above.
- Complied fully with the City of Brampton's Fair Wage Policy and Fair Wage Schedule and applicable law, including:
 - Complete adherence to all legal obligations, notably the *Occupational Health and Safety Act*, the *Employment Standards Act*, the *Workplace Safety and Insurance Act*, and the *Ontario Human Rights Code*.
 - Timely remittances as required by the *Employment Insurance Act*, the *Canadian Pension Plan Act*, and the *Workplace Safety and Insurance Act*.
 - Proper classification of all workers who meet the criteria of employees according to the *Employment Standards Act*.
 - Ensured that all workers who are correctly classified as independent operators, as defined by the *Workplace Safety and Insurance Act*, are registered with the *Workplace Safety and Insurance Board*.

I, _____ (Name of Contractor), make this solemn declaration conscientiously believing it to be true, and knowing it is of the same force and effect as if made under oath.

DECLARED BEFORE ME AT:

City / Town of _____
in the Province/State of _____
on the _____ (Day) of _____ (Month), 20 _____

A Commissioner of Oaths / Notary Public (or as may be)

